

## **New Title IX Posting Requirements include “All Training Materials”**

When the new Title IX Rule becomes effective **August 14, 2020**, school district websites must include:

1. The contact information for the district’s Title IX Coordinator(s);
2. The district’s non-discrimination policy; and
3. Training materials used to train the district’s Title IX personnel.

Under the Title IX Rule, students, employees, the Department of Education, and the public will be able to examine a district’s training materials, providing a necessary safeguard to improve the overall transparency and integrity of the Title IX process.

### **A school must post on its website:**

All materials used to train Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process.” Posting anything less than “all materials” on the website is insufficient. Accordingly, merely listing topics covered by the school’s training of Title IX personnel, or merely summarizing such training materials is not the same as posting “all materials.”

It is important to note that nothing in the regulations permits a school district to choose whether to post the training materials or offer a public inspection option. Rather, if a school has a website, the district must post the training materials on its website.

Additionally, districts must publish training materials that are up to date and reflect the latest training provided to Title IX personnel.

Moreover, while the new regulations do not require districts to publish specific information about Title IX personnel who have been trained, other than the Title IX Coordinator, it is imperative that this information be maintained as part of the district’s recordkeeping procedures.

We recommend that all training materials be posted on your website to a page where you publish all other postings required by law, and include the following statement:

**In compliance with the requirements of Title IX, 34 C.F.R. § 106.45 (b)(10), (\_\_\_\_) ISD) has provided required training to all Title IX personnel including the District’s Title IX Coordinator(s), Investigator(s), Decision-Maker(s), and Facilitator(s) on (date). This training can be viewed by accessing the link below: (training link here).**